



## THE PRESIDENT'S SALARY, ALLOWANCES AND PRIVILEGES ACT, 1975.



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**THE PAKISTAN CODE**

# THE PRESIDENT'S SALARY, ALLOWANCES AND PRIVILEGES ACT, 1975.

<sup>1</sup>Act No. LVIII of 1975

[23rd July, 1975]

## **An Act to determine the salary, allowances and privileges of the President.**

WHEREAS it is expedient to determine the salary, allowances and privileges of the President and to make provision for enabling him to discharge conveniently and with dignity the duties of his office;

It is hereby enacted as follows:—

**1. Short title and commencement.**—(1) This Act may be called the President's Salary, Allowances and Privileges Act, 1975.

(2) It shall come into force at once.

**2. Definitions.** —In this Act, unless there is anything repugnant in the subject or context,—

- (a) "family of the President" includes the President's <sup>2</sup>[spouse] and such of his children, step-children, parents, brothers and sisters as ordinarily reside with and are wholly dependent upon him ;
- (b) "furnishings" means pictures, paintings, curios, linen, glass-ware, brass-ware, cutlery, crockery, kitchen equipment, radios, radio-grams, lamps, public address systems, projectors, television sets of all kinds, accoustical equipment and similar other articles;
- (c) "furniture" includes carpets, sofa covers, curtains, refrigerators, airconditioners, washing machines and similar other articles;
- (d) "Government" means the Federal Government;
- (e) "maintenance",—
  - (i) in relation to official residence, includes the maintenance and replenishing of furniture and furnishings, payment of local rates and taxes, maintenance of roads and electric, water, gas and sanitary fixtures and installations, and the provision of electricity, gas and water;
  - (ii) in relation to rivercraft, includes expenditure on the pay of the establishment maintained in connection therewith, and on their victualling while afloat, and expenditure on the purchase of marine stores; and
  - (iii) in relation to official cars and aircraft, includes the pay and allowances of chauffeurs, pilots and other establishment and the provision of oil and petrol;

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<sup>1</sup>For Statement of Objects and Reasons, see Gaz. of P., 1975 Ext., Pt., III, p. 586.

<sup>2</sup>Subs. by the Finance Act, 1996(9 of 1996) s. 8, for "wife"

- (f) "official cars", "railway saloons", "rivercraft" and "aircraft" means such cars, railway saloons, rivercraft and aircraft, if any, as are from time to time provided for use by the President;
- (g) "official residence" means the house specified in the First Schedule and such other premises in Pakistan as the President may use as his official residence, and includes the staff quarters and other buildings appurtenant thereto and the gardens thereof;
- (h) "prescribed" means prescribed by rules to be made by the Government;
- (i) "year" means a year commencing on the first day of July and ending on the thirtieth day of June next following; and
- (j) other words and expressions used in this Act and not defined shall have the meanings assigned to them in the Constitution of the Islamic Republic of Pakistan or the Fundamental and Supplementary Rules.

<sup>1</sup>**3. Monthly Salary.**— (1) The Government shall pay per month salary to the President as specified in the Fourth Schedule.

(2) The Government may, by notification in the official Gazette, amend the Fourth Schedule to increase the salary of the President keeping in view the guiding principle that the remuneration of the President shall be a symbolic one rupee higher than the salary of any holder of public office in relation to affairs of the Federation.]

**4. Equipment allowance.**— The President may, on his assumption of office as such, draw <sup>2</sup>[twenty] thousand rupees as an allowance for equipping himself, once on first appointment only.

**5. Allowances on taking up and laying down the office.**—(1) The President shall be entitled to travelling allowances to the extent mentioned below for the journey from his place of residence in Pakistan to the official residence on taking up office and from the official residence to his place of residence on laying down office:—

- (a) the actual travelling expenses for himself and his family;
- (b) the cost of transporting personal servants, not exceeding three, by the lowest class of accommodation; and
- (c) the cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train, steamer or other craft, excluding aircraft, and his personal car, if any.

(2) No claim shall lie for any travel or transportation not performed within six months of the date of taking up or laying down office, as the case may be.

<sup>1</sup>Subs. by Act XXXVI of 2018, s.2.

<sup>2</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 8 for "five".

**6. Official residence, railway saloons, rivercraft, aircraft and official cars.—**(1) Throughout his term of office the President shall be entitled, without payment of rent or hire, to the use of his official residence, and of the railway saloons, rivercraft, aircraft and official cars, and no charge shall fall on him personally in respect of the maintenance thereof:

Provided that the President shall not, except when proceeding on or returning from leave, be entitled to the use of the railway saloons, rivercraft, aircraft or official cars during any period for which he is on leave.

(2) The provisions of sub-section (1) shall also apply to the family of the President.

**7. Discretionary grant, sumptuary allowance and other allowances.—** There shall be paid in each year to the President—

(a) an allowance for expenses connected with the purposes specified in the Second Schedule, not exceeding the maximum amounts specified in that Schedule:

Provided that the President may, without exceeding the maximum specified in column 7 of the aforesaid Schedule, reappropriate, whenever necessary, from any sub-head in that Schedule to any other sub-head therein, except to or from the sub-heads relating to discretionary grant and sumptuary allowance;

(b) an allowance for expenses connected with improvements in and maintenance of the official residence and the maintenance of the furniture and furnishings thereof, not exceeding the maximum amount specified in the Third Schedule :

Provided that the President may, without exceeding the maximum specified in column 5 of the aforesaid Schedule, reappropriate, whenever necessary, from one sub-head in that Schedule to another sub-head therein <sup>1</sup>[;]

<sup>1</sup>[(c) the actual charges for electricity and gas consumption.]

**8. Payment of further amounts.—** There shall be paid from time to time to the President such further amounts as may be necessary to enable him to discharge conveniently and with dignity the duties of his office as he may by general or special order authorize, and any such order may be given retrospective effect whenever necessary.

**9. Payment on account of deferred pay, etc., of officers.—** Nothing in this Act shall apply to any payment on account of the deferred pay, leave salaries, allowances, cost of passage or increments due to any officer provision for whose pay is made in the Second Schedule, and the amount of such payment shall be in addition to the maximum amounts specified in that Schedule.

**10. Amounts to be included in estimates of expenditure.—** The President may, subject to any general or special order made by him, include the amounts in any year in the estimates of expenditure for the purpose of giving effect to the provisions of this Act, and such amounts shall be charged upon and paid out of the Federal Consolidated Fund.

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<sup>1</sup>Subs. and add by the Finance Act., 1996 (9 of 1996) S. 8.

**11. Compensation in case of air accident.**—(1) If the President, while travelling by air, on official duty, by any flight scheduled or unscheduled (including flight in a Government-owned aircraft of any type), dies or receives an injury as a result of an accident, the Government shall pay to the person or persons referred to in sub-section (2) a sum of <sup>1</sup>[one million] rupees, in the case of death, and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of injury.

(2) The compensation shall be payable, in the case of injury, to the President and, in the case of death, to such member or members of his family, or, if there be no such member, such other person or persons as may be nominated by him, and in the absence of such nomination to his heirs.

(3) A nomination under sub-section (2) may be made, and may also be revoked or altered, by a notice in writing signed by the President and addressed to the Accountant General, Pakistan Revenues.

**12. Leave of absence.**— (1) The President may avail himself of leave of absence during his term of office, at any one time or from time to time, for urgent reasons of health or private affairs for a period not exceeding four months in the aggregate :

Provided that the President may extend this period of four months in which case the reasons for the extension shall be recorded in a minute:

Provided further that the President shall also be entitled to the un-utilized period of leave of four months immediately after laying down his office.

(2) The leave allowance of the President shall be <sup>2</sup>[fifty seven thousand] rupees per mensem and shall be subject to income-tax.

**13. Medical facilities.**— The President and the family of the President shall be entitled to medical facilities in accordance with the Special Medical Attendance Rules:

Provided that he and his family shall ordinarily be entitled to receive medical treatment at his residence:

Provided further that the President may, if so advised by his physician, receive medical treatment abroad or consult a foreigner or a physician other than his own and receive such other treatment as may be prescribed.

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<sup>1</sup>Subs. by the Finance Act, 1996 (9 of 1996) S. 8.

<sup>2</sup>Subs. by ord. XI of 2002, S. 3 (w.e.f 1.05.2001)



**14. Customs duties or sales tax not leviable on certain articles.**—(1) No custom- duties or sales tax shall be levied on the following articles if imported or purchased out of bond by the President on appointment or during his tenure of office, namely:—

- (a) articles for the personal use, wear or consumption of the President or any member of the family of the President provided that the cost thereof shall not exceed <sup>1</sup>[two hundred thousand] rupees *per annum*;
- (b) <sup>2</sup>[\* \* \* \* \*]
- (c) foodstuffs and tobacco for consumption by the President, members of his family and his guests, whether official or not;
- (d) articles for furnishing of the President's official residence; and
- (e) Official cars, rivercraft or aircraft.

(2) No custom-duties or sales tax shall be levied on tobacco imported by manufacturers in Pakistan for the manufacture of cigarettes, and no excise duty shall be levied on indigenous tobacco used in Pakistan in the manufacture of cigarettes and on cigarettes manufactured in Pakistan, when such cigarettes are for consumption by the President, members of his family or the guests referred to in clause (c) of sub-section (1).

(3) No excise duty shall be levied on indigenous petrol and petroleum products when such petrol or petroleum products are for use in the official cars, rivercraft and aircraft referred to in clause (e) of sub-section (1).

**15. Provident Fund.**— The President may, at his option, become a subscriber to the General Provident Fund and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

**16. Act to have effect subject to instructions, etc.**— This Act shall have effect subject to such instructions, rules, exceptions, further concessions or easements, as the Government may, from time to time, prescribe or grant.

**16A.** <sup>3</sup>[\* \* \* \* \*]

**17. [Repeal.]** Omitted by the *Federal Laws (Revision and Declaration) Ordinance, 1981 (XXVII of 1981), s. 3 and II Sch.,*

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<sup>1</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 8. for "fifty thousand".

<sup>2</sup>Clause (b) omitted by the President's Salary, Allowances and Privileges (Amdt.) Act 1997. (32 of 1997) s. 2, which was previously subs. by Act 9 of 1996, s. 8.

<sup>3</sup>Omitted by ord. XI of 2002, S. 4 (w.e.f 1.5.2001).

## FIRST SCHEDULE

[See section 2 (g)]

### OFFICIAL RESIDENCE

<sup>1</sup>[Aiwan-e-Sadr, Islamabad]

## SECOND SCHEDULE

[See section 7(a)]

*Maximum yearly amounts for expenditure in respect of certain matters.*

Discretionary Grant	Sumptuary Allowances	Staff Including dispensary establishment	Contract Allowance including maintenance of gardens	State conveyance including motor cars and their replacement	Tour-expenses	Total
1	2	3	4		6	7
<sup>2</sup> [1,000,000]	600,000	2,250,000	1,500,000	600,000	600,000	6,550,000]

- <sup>3</sup>[Notes:— (i) The amount of discretionary grant shall be replenished on its utilisation as a revolving fund.
- (ii) Sumptuary allowance is exclusive of the expenditure on national celebrations, provision for which is made under "Contract Allowance".]

## <sup>4</sup>[THIRD SCHEDULE

[See section 7(b)]

*Maximum yearly amount for improvement and maintenance of official residence.*

Improvement, repair and maintenance of residence including maintenance and replenishment of furniture	Rates, taxes and Water	Total
(1)	(2)	(3)
Rs. 1,750,000	Rs. 300,000	Rs. 2,050,000.]

<sup>1</sup>Subs. by Finance Act, 1996 (9 of 1996) s. 8 for "The Presidency, Rawalpindi."

<sup>2</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 8 for figures "2,00,000, 1,50,000" "11,20,000", "6,00,000", 2,60,000", 300,000" and "26,30,000".

<sup>3</sup>Subs. ibid., for "Note".

<sup>4</sup>Subs. ibid., for THIRD SCHEDULE.



**<sup>1</sup>[FOURTH SCHEDULE**

[See section 3]

Salary

Rs. 846,550/- (Rupees eight hundred forty six thousand five hundred and fifty only)']



**THE PAKISTAN CODE**

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<sup>1</sup> Ins. By Act XXXVI of 2018, s.3.



## THE PRESIDENT'S PENSION ACT, 1974



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THE SCHEDULE

THE PAKISTAN CODE

# THE PRESIDENT'S PENSION ACT, 1974

<sup>1</sup>ACT NO. IX OF 1975

[17<sup>th</sup> January 1975]

*An Act to make provision for the payment of pension to persons who have held the office of President.*

**WHEREAS** it is expedient to make provision for the payment of pension to persons who have held the office of President;

It is hereby enacted as follows:—

**1. Short title and commencement.**—(1) This Act may be called the President's Pension Act, 1974

(2) It shall come into force at once.

**2. Amount and condition of pension.**— There shall be payable to every person who, having held, after the nineteenth day of December, 1971, the office of President for not less than two years and not having been removed therefrom for violating the constitution or gross misconduct, has ceased to hold such office, a monthly pension for life of <sup>2</sup>[eighty five percentum of the salary payable to such person] free from all taxes <sup>2</sup>[.]

<sup>2</sup>[\* \* \* \* \*]

(2) <sup>2</sup>[\* \* \* \* \*]

(3) <sup>2</sup>[\* \* \* \* \*]

<sup>3</sup>**3. Provision of other facilities.**—(1) The President who is entitled to pension under this Act, shall further be entitled to the facilities specified in clause (a) of the Schedule.

(2) The widow of the President referred to in sub-section (1) shall be entitled to the facilities specified in clause (b) of the Schedule.]

**4. Expenditure on pension and other facilities to be charged on Federal Consolidated Fund.**— The expenditure on the pension and other facilities aforesaid shall be charged upon the Federal Consolidated Fund.

**5. [Repeal.]** Omitted by the Federal Laws (Revision and Declaration) Ordinance, 1981 (XXV 11 of 1981), s. 3 and Sch., 11.

<sup>1</sup>For Statement of Objects and Reason, see Gaz. of P., 1974, Ext., Pt. III, p.1008.

<sup>2</sup>Subs and Omitted by Ord. XII of 2002, s.2.

<sup>3</sup>Subs. by the Finance Act, 1996 (IX of 1996), s.7, for section 3.

## <sup>1</sup>[THE SCHEDULE

(See section 3)

(a) (i) Exemption from the provision of the Pakistan Arms Ordinance, 1965 (W.P. Ordinance No. XX of 1965), or any other law for the time being in force relating to the possession of arms, fire arms or ammunition.

(ii) Diplomatic Passport for self, wife and dependent children.

(iii) Access to Government guest houses, rest houses and circuit houses in the country, free of charge.

(iv) Installation of telephone at residence at Government expense and exemption from payment of its rental charges and of charges of calls made therefrom to the extent of rupees <sup>2</sup>[seventy two] thousand during a financial year in the aggregate.

(v) Service of one Private Secretary in BPS-17 or 18, one security guard, one driver and one cook for life from the date on which right to receive pension under this Act accrues.

<sup>3</sup>[(va) Suitable security, making the required arrangement including services of personnel, vehicle or vehicles and allied matter, which the Federal Government shall, by notification in the official Gazette, specify.]

(vi) Free medical aid for life in Pakistan and abroad subject to approval by the Medical Board for self, wife and dependent children.

<sup>2</sup>[(vii) Free official residence for life or rent at the rate of fifty thousand rupees per month if official residence is not provided or occupied to be maintained at Government expenses.

*Explanation.*—In this paragraph, maintenance in relation to a residence (whether official or otherwise occupied) includes the payment of local rates and taxes, provision of electricity to the extent of monthly consumption of 2000 units, gas to the extent of monthly consumption of 10 HM3 (consumption of the electricity and gas to be adjusted at the close of each financial year) and water.]

(viii) An amount of one hundred thousand rupees for movement of house-hold effects and collection of papers and books.

<sup>2</sup>[(ix) Car allowance at the rate of twenty thousand rupees per month or such higher amount as the Federal Government may, keeping in view price of motor fuel, cost of car and its maintenance, determine from time to time.

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<sup>1</sup>Subs. by Act 9 of 1996, s.7, for the Schedule.

<sup>2</sup>Subs. & Added by Ord. XII of 02, s.3.

<sup>3</sup>Ins. by Act XVII of 2012, s.6, (dated.1-7-12).

(x) No income tax shall be payable in respect of the facilities, benefits and perquisites admissible under this Schedule.]

(b) <sup>1</sup>[(i) Fifty per centum of the pension as is or may from time to time be, payable to the President]

<sup>1</sup>[(ii) Free official residence for life or rent at the rate of twenty-five thousand rupees per month if official residence is not provided or occupied to be maintained at the Government expenses.

*Explanation.*—In this paragraph, maintenance in relation to a residence (whether official or otherwise occupied) includes the payment of local rates and taxes, provision of electricity to the extent of monthly consumption of 2000 units, gas to the extent of monthly consumption of 10 HM3 (consumption of the electricity and gas to be adjusted at the close of each financial year) and water.]

(iii) Free medical aid in Pakistan and abroad subject to approval of the Medical for herself and dependent children, if any.

(iv) Installation of telephone at residence at Government expense and exemption from payment of its rental charges and of charges of calls made therefrom the extent of <sup>1</sup>[forty-eight] thousand rupees during a financial year in the aggregate.]

<sup>1</sup>[(v) Diplomatic Passport for self and dependent children.

(vi) Access to the Government Guest Houses. Rest Houses and Circuit Houses in the country, free of charge.

(vii) Service of one driver or orderly.

(viii) An amount of one hundred thousand rupees for movement of house-hold effects and collection of papers and books, if not already availed by the President.

(ix) Car allowance at the rate of ten thousand rupees per month or such higher amount as the Federal Government may, keeping in view price of motor fuel, cost of car and its maintenance, determine from time to time.

(x) No income tax shall be payable in respect of the facilities, benefits and perquisites admissible under this schedule.]

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<sup>1</sup>Subs. by Ord. XII of 02, s.3.



## THE PRIME MINISTER'S SALARY, ALLOWANCES AND PRIVILEGES ACT, 1975



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**THE PAKISTAN CODE**

# THE PRIME MINISTER'S SALARY, ALLOWANCES AND PRIVILEGES ACT, 1975

<sup>1</sup>ACT No. LIX of 1975

[23rd July, 1975]

*An Act to determine the salary, allowances and privileges of the Prime Minister.*

WHEREAS it is expedient to determine the salary, allowances and privileges of the Prime Minister and to make provision for enabling him to discharge conveniently and with dignity the duties of his office;

It is hereby enacted as follows:—

**1. Short title and commencement.**—(1) This Act may be called the Prime Minister's Salary, Allowances and Privileges Act, 1975.

(2) It shall come into force at once and shall be deemed to have taken effect on the fourteenth day of August, 1973.

**2. Definitions.** In this Act, unless there is anything repugnant in the subject or context,—

- (a) “family” means the Prime Minister's <sup>2</sup>[spouse] and such of his children and step-children as ordinarily reside with and are wholly dependent upon him ;
- (b) “furnishings” means pictures, paintings, curios, linen, glass-ware, brass-ware, cutlery, crockery, kitchen equipment, radios, radiograms, lamps, public address systems, projectors, television sets of all kinds, accoustical equipment and similar other articles;
- (c) “furniture” includes carpets, sofa covers, curtains, refrigerators, airconditioners, washing machines and similar other articles;
- (d) “Government” means the Federal Government;
- (e) “maintenance”,—
  - (i) in relation to official residence, includes the maintenance and replenishing of furniture and furnishings, payment of local rates and taxes, maintenance of roads and electric, water, gas and sanitary fixtures and installations, and the provision of electricity, gas and water;
  - (ii) in relation to rivercraft, includes expenditure on the pay of the establishment maintained in connection therewith, and on their victualling while afloat, and expenditure on the purchase of marinestores; and

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<sup>1</sup>For Statement of Objects and Reasons, see Gaz. of P., 1975, Ext., Pt. III, p.591.

<sup>2</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9, for “wife”.

- (iii) in relation to official cars and aircraft, includes the pay and allowances of chauffeurs, pilots and other establishment and the provision of oil and petrol;
- (f) “official cars”, “railway saloons”, “rivercraft” and “aircraft” mean such cars, railway saloons, rivercraft and aircraft, if any, as are from time to time provided for use by the Prime Minister;
- (g) “official residence” means the house specified in the First Schedule and such other premises in Pakistan as the Prime Minister may use as his official residence, and includes the staff quarters and other buildings appurtenant thereto and the gardens thereof;
- (h) “prescribed” means prescribed by rules to be made by the government;
- (i) “year” means a year commencing on the first day of July and ending on the thirtieth day of June next following; and
- (j) other words and expressions used in this Act and not defined shall have the meanings assigned to them in the Constitution of the Islamic Republic of Pakistan or the Fundamental and Supplementary Rules.

**\*3. Salary.** The salary to be paid to the Prime Minister shall be <sup>1</sup>[fifty six thousand] rupees per mensem.



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<sup>1</sup>Subs. by Ord. XXI of 02, s.2.

\* See the relevant notification for latest figures/information

**4. Equipment allowance.** The Prime Minister may, on his assumption of office as such, draw <sup>1</sup>[twenty thousand] rupees as an allowance for equipping himself:

Provided that, during the ten years immediately preceding the assumption of that office he had not drawn an allowance for the same purpose upon election or appointment to the office of President, Prime Minister, Chairman, Speaker, Federal Minister, Governor or Minister of State or a diplomatic office.

**5. Allowances on taking up and laying down the office.**— (1) The Prime Minister shall be entitled to claim actual expenses to the extent mentioned below for the journey from his ordinary place of residence to the seat of Government on taking up office and from the seat of Government to his ordinary place of residence on laying down office:—

- (a) the actual travelling expenses for himself and his family;
- (b) the cost of transporting personal servants, not exceeding three, by the lowest class of accommodation; and
- (c) the cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train, steamer or other craft, excluding aircraft, and his personal car, if any.

(2) No claim shall lie for any travel or transportation not performed within six months of the date of assuming or laying down office, as the case may be.

**6. Official residence, railway saloons, rivercraft, aircraft and official cars.**—(1) Throughout his term of office, the Prime Minister shall be entitled without payment of rent or hire to the use of his official residence, and of the railway saloons, rivercraft, aircraft and official cars, and no charge shall fall on him personally in respect of the maintenance thereof:

Provided that the Prime Minister shall not, except when proceeding on or returning from leave, be entitled to the use of the railway saloons, rivercraft, aircraft or official cars during any period for which he is on leave.

(2) The provisions of sub-section (1) shall also apply to the family of the Prime Minister.

(3) The Prime Minister may requisition a special railway train for journeys on official duty.

**7. Discretionary grant, sumptuary allowance and other allowances.** There shall be paid in each year to the Prime Minister—

- (a) an allowance for expenses connected with the purposes specified in the Second Schedule, not exceeding the maximum amounts specified in that Schedule:

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<sup>1</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9. for “five thousand”.

Provided that the Prime Minister may, without exceeding the maximum specified in column 7 of the aforesaid Schedule, reappropriate, whenever necessary, from one sub-head in that Schedule to any other sub-head therein except to or from the sub-heads relating to discretionary grant and sumptuary allowance;

- (b) an allowance for expenses connected with improvements in and maintenance of the official residence and maintenance of the furniture and furnishings thereof, not exceeding the maximum amounts specified in the Third Schedule:

Provided that the Prime Minister may, without exceeding the maximum specified in column 5 of the aforesaid Schedule, reappropriate, whenever necessary from one Sub-head in that Schedule to another subhead therein <sup>1</sup>[;]

- <sup>2</sup>[(c) the actual charges for electricity and gas consumption.]

**8. Payment of further amounts.** There shall be paid from time to time to the Prime Minister such further amounts necessary to enable him to discharge conveniently and with dignity the duties of his office as the Prime Minister may by general or special order authorise, and any such order may be given retrospective effect whenever necessary.

**9. Payment on account of deferred pay, etc. of officers.** Nothing in this Act shall apply to any payment on account of the deferred pay, leave salaries, allowances, cost of passage or increments due to any officer provision for whose pay is made in the Second Schedule, and the amounts of such payment shall be in addition to the maximum amounts specified in that Schedule.

**10. Amounts to be included in estimates of expenditure.** The Prime Minister may, subject to any general or special order made by him, include the amounts in any year in the estimates of expenditure for the purpose of giving effect to the provisions of this Act, and such amounts shall be charged upon and paid out of the Federal Consolidated Fund.

**11. Compensation in case of air accident.**— (1) If the Prime Minister, while travelling by air on official duty, by any flight scheduled or un-scheduled (including flight in a Government-owned aircraft of any type), dies or receives an injury as a result of an accident, the Government shall pay to the person or persons referred to in sub-section (2) a sum of <sup>3</sup>[one million] rupees in the case of death, and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of an injury.

(2) The compensation shall be payable, in the case of injury, to the Prime Minister, and, in the case of death, to such member or members of his family, or, if there be no such member, such other person or persons as may be nominated, by him, and in the absence of such nomination to his heirs.

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<sup>1</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9, for full-stop.

<sup>2</sup>New clause (c) added *ibid.*, s. 9.

<sup>3</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9, for “two lakh and fifty thousand”.

(3) A nomination under sub-section (2) may be made, and may also be revoked or altered, by a notice in writing signed by the Prime Minister and addressed to the Accountant General, Pakistan Revenues.

**12. Leave.**— (1) The Prime Minister may avail himself of leave of absence during his term of office, at any one time or from time to time, for urgent reasons of health or private affairs, for a period not exceeding three months in the aggregate.

(2) The leave allowance of the Prime Minister shall be <sup>1</sup>[fifty six thousand] rupees per mensem.

**13. Medical facilities.** The Prime Minister and the family of the Prime Minister shall be entitled to medical facilities in accordance with the Special Medical Attendance Rules:

Provided that he and his family shall ordinarily be entitled to receive medical treatment at his residence:

Provided further that the Prime Minister may, if so advised by his physician, receive medical treatment abroad or consult a foreigner or a physician other than his own and receive such other treatment as may be prescribed.

**14. Customs duties or sales tax not leviable on certain articles.**—(1) No custom- duties or sales tax shall be levied on the following articles if imported or purchased out of bond by the Prime Minister on appointment or during his tenure of office, namely:—

- (a) articles for the personal use, wear or consumption of the Prime Minister or any member of his family provided that the cost of such articles shall not exceed <sup>2</sup>[two hundred thousand] rupees per annum ;
- <sup>3</sup>\* \* \* \* \*
- (c) foodstuffs and tobacco for the Prime Minister, members of his family and his guests, whether official or not;
- (d) articles for furnishing of the Prime Minister's official residence; and
- (e) official cars, rivercraft, or aircraft.

(2) No custom-duties or sales tax shall be levied on tobacco imported by manufacturers in Pakistan for the manufacture of cigarettes, and no excise duty shall be levied on indigenous tobacco used in Pakistan in the manufacture of cigarettes and on cigarettes manufactured in Pakistan, when such cigarettes are for consumption by the Prime Minister, members of his family or the guests referred to in clause (c) of sub-section (1).

<sup>1</sup>Subs. by Ord. XXI of 02, s.3.

<sup>2</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9. for "fifty thousand".

<sup>3</sup>Clause (b) omitted by the Prime Minister's Salary, Allowances and Privileges (Amdt.) Act 1997, (30 of 1997) s. 2, which was previously subs. by Act 9 of 1996, s.7.



(3) No excise duty shall be levied on indigenous petrol and petroleum products when such petrol or petroleum products are for use in the official cars, rivercraft and aircraft.

**15. Provident Fund.** The Prime Minister may, at his option, become a subscriber to the General Provident Fund and, if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

**16. Act to have effect subject to instructions etc.** This Act shall have effect subject to such instructions, rules, exceptions, further concessions or easements as the Government may from time to time prescribe or grant.

**<sup>1</sup>16A. Increase in Emoluments.** The salary, allowances and privileges of the Prime Minister shall automatically be revised alongwith the revision of the emoluments of the civil servants.]

**<sup>2</sup>[17. Security.** Every person who has held the office of the Prime Minister under Clause (4) of Article 91 of the Constitution shall be entitled for life to the suitable security, which the Federal Government shall, by notification in official Gazette, specify and make the required arrangements including services of personnel, vehicle or vehicles and allied matters.]



## THE PAKISTAN CODE

### FIRST SCHEDULE

(See section 2(g))

#### OFFICIAL RESIDENCE

<sup>3</sup>[The Prime Minister's House, Islamabad]

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<sup>1</sup>New section 16A ins. by Act 9 of 1996, s. 9.

<sup>2</sup>Added by Act XVII of 2012, s.7, dated 1-7-2012.

<sup>3</sup>Subs. *ibid.*, s. 9 for "The Prime Minister's House, Rawalpindi."

## SECOND SCHEDULE

[See section 7(a)]

*Maximum yearly amounts for expenditure in respect of certain matters.*

Discretionary Grant	Sumptuary Allowance	Staff including other charges	Contract Allowance	Official conveyance including motor cars and their replacement	Tour expenses	Total
1	2	3	4	5	6	7
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
<sup>1</sup> [1,000,000]	600,000	2,250,000	1,500,000	750,000	750,000	7,100,000]

<sup>2</sup>Notes:— (i) The amount of discretionary grant shall be replenished on its utilisation as a revolving fund.

(ii) Sumptuary allowance is exclusive of the expenditure on national celebrations, provision for which is made under “Contract Allowance.”]

## <sup>3</sup>[“THIRD SCHEDULE”

[See section 7(b)]

**Maximum yearly amounts for improvement and maintenance of official residence.**

Improvement, repairs and maintenance of residence including maintenance and replenishment of furniture	Rates, taxes and Water	Total
(1)	(2)	(3)
Rs. 1,200,000	Rs. 150,000	Rs. 1,350,000.]

<sup>1</sup>Subs. by the Finance Act, 1996 (9 of 1996) s. 9, for figures “4,00,000” “2,00,000” “15,50,000”, “6,50,000”, “3,25,000”, “4,00,000” and “35,25,000”.

<sup>2</sup>Subs. *ibid.*, for “Note”.

<sup>3</sup>Subs. *ibid.*, for THIRD SCHEDULE.



## **THE FEDERAL MINISTERS AND MINISTERS OF STATE (SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1975**



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## THE PAKISTAN CODE

**FEDERAL MINISTERS AND MINISTERS OF STATE  
(SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1975**

\* \* \* \* \*

**ACT NO.LXII OF 1975**

(As amended on 01.10.2016)

An Act to determine the salaries, allowances and privileges of the  
Federal Ministers and Ministers of State

WHEREAS it is expedient to determine the salaries, allowances and privileges of the Federal Ministers and Ministers of State and for matters connected therewith:

It is hereby enacted as follows:-

**1. Short title and commencement.**- (1) This Act may be called the Federal Ministers and Ministers of State (Salaries, Allowances and Privileges) Act, 1975.

(2) It shall come into force at once.

**2. Definitions.** - In this Act, unless there is anything repugnant in the subject or context,-

- (a) Omitted vide Ordinance No.XXXVIII of 2001;
- (b) 'family' means the [\*parents], spouse, legitimate children and step-children residing with and wholly dependent upon the Minister;
- (c) 'Government' means the Federal Government;
- (d) 'maintenance' in relation to a residence includes the maintenance of furniture and furnishings, the payment of local rates and taxes and the provision of electricity and water;
- (e) 'Minister' means a Federal Minister and a Minister of State;
- (f) 'Official residence' means the house reserved from time to time for use by a Minister and includes the staff quarters and other buildings appurtenant to, and the gardens of, the residence [\*but does not include Federal Lodges, Parliament Lodges, Government Hostel and a Government Rest House].
- (g) 'prescribed' means prescribed by rules to be made by the Government;
- (h) 'year' means a year commencing on the first day of July and ending on the thirtieth day of June next following;
- (i) other words and expressions used in this Act and not defined shall have the meanings assigned to them in the Constitution of the Islamic Republic of Pakistan or the Fundamental and the Supplementary Rules.

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[\* ]Inserted vide Finance Act, 2005 (Act No.VII OF 2005)

†3. **Salary.** - Every Federal Minister shall receive a salary of [Two hundred thousand rupees] per mensem and every Minister of State [One hundred eighty thousand rupees] per mensem.

4. **Equipment Allowance.** - On his first appointment, a Federal Minister and a Minister of State may draw five thousand rupees as an allowance for equipping himself;

Provided that during the ten years immediately preceding the said appointment, he had not drawn an allowance for the same purpose upon election or appointment to the office of Chairman, Speaker, Federal Minister, Governor or Minister of State or a diplomatic office.

5. **Allowances on taking up and laying down the office.**- (1) A Minister shall be entitled to claim actual expenses to the extent mentioned below from his ordinary place of residence to the seat of Government on taking up office and from the seat of Government to his ordinary place of residence on laying down office:-

- (a) the actual travelling expenses for himself and his family;
- (b) the cost of transporting personal servants, not exceeding two, by the lowest class of accommodation;
- (c) the cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train, steamer or other craft, excluding aircraft, and his personal car, if any;

(2) No claim shall lie for any travel or transportation not performed within six months of the date of taking up or laying down office, as the case may be.

6. **Sumptuary Allowance.**- Every Federal Minister and Minister of State shall receive sumptuary allowance at the rate of six thousand rupees per mensem.

7. **Transport.** - (1) Every Minister and the members of his family shall be entitled to the use of an official car maintained at the cost of Government in accordance with the rules framed by the Government for the use of staff cars.

(2) A Minister who resigns his office but is not re-appointed may be allowed the use of the staff car provided to him for the same period for which he is allowed to retain official residence but, during this period, he shall pay for the petrol and oil and for the official driver who will remain in charge of the car.

8. **Official residence.** - (1) Every Minister shall be entitled, without payment of rent, to the use of a residence throughout his term of office, and for a period of fifteen days immediately thereafter, and no charge shall fall on him personally in respect of its maintenance.

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†Salary of a Federal Minister and Minister of State has been enhanced with effect from 01.10.2016 vide Cabinet Division's O.M No. 2-4/2011-Min-I dated 21<sup>st</sup> December, 2016.

In addition to the Salary as mentioned above, the Federal Ministers and Ministers of State have also been allowed an Ad-hoc Relief Allowances-2017, Rs. 20,000/- and Rs. 18,000/ respectively, with effect from 01-07-2017 vide cabinet Division's O.M. No. 2-4/2011-Min-I dated 15-09-2017.



(\*2) The assessed rent of a house hired for the use of a Federal Minister shall in no case exceed ±[one hundred three thousand one hundred twenty five rupees] per mensem and that of a house hired for the use of a Minister of State ±[ninety three thousand seven hundred fifty rupees] per mensem.

(3) The official residence of the Federal Minister and Minister of State shall be furnished by Government at a cost not exceeding one hundred thousand rupees in accordance with such scale as may be prescribed by the Federal Government from time to time:

Provided that spending of the whole of the aforesaid amount on any one item of furnishing shall not be permissible.

\* (4) Lump sum utility allowance of twenty two thousand rupees per mensem shall be paid to a Federal Minister and the Minister of State for payment of utility bills.

(5) All furniture and furnishings provided in the official residence shall be marked by the Pakistan Public Works Department for the purpose of identification.

(6) When a Minister occupies an official residence, it shall be the duty of the officer concerned of the Pakistan Public Works Department to hand over charge of the furniture and furnishings in that residence to the Minister, or to a person authorized by him in writing, according to an inventory to be drawn up and signed.

(7) When a Minister is about to vacate an official residence, he shall inform the officer concerned of the Pakistan Public Works Department and shall arrange for the furniture and furnishings of the official residence being handed over to that officer according to an inventory to be drawn up and signed.

(8) The officer concerned of the Pakistan Public Works Department may, from time to time, inspect an official residence, its furniture and furnishings, with the prior approval of the Minister.

**\*9. Payment on account of non-availability of official residence.-** If, at the time of his entering upon office, an official residence as per entitlement is not available, Federal Minister or a Minister of State shall, until such residence is provided by the Government, be paid subject to a maximum of ±[one hundred three thousand one hundred twenty five rupees] per mensem in the case of a Federal Minister and ±[ninety three thousand seven hundred fifty rupees] per mensem in the case of a Minister of State.

**\*10. Payment in case of own house.-** Where a Federal Minister or a Minister of State chooses to reside in his own house, the Federal Minister may be paid a monthly sum of ±[one hundred three thousand one hundred twenty five rupees] and the Minister of State ±[ninety three thousand seven hundred fifty rupees], in lieu of the furnished accommodation and to cover all expenses on its maintenance;

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\* Substituted vide Finance Act, 2005 (Act No.VII OF 2005)

± Revised w.e.f 1<sup>st</sup> July, 2011 vide Cabinet Division O.M. No.2-4/2011-Min.1, dated 02<sup>nd</sup> March, 2012.

Provided that no furniture or furnishings shall be provided therein at the cost of Government;

Provided further that, if the Minister holds his office in the house, the room used as his office shall be furnished at Government expenses:

Provided also that a Federal Minister and Minister of State shall be entitled to utility allowance specified in sub-section (4) of section 8;

**10A. Residential Telephone, etc.-** (1) A Minister shall be entitled to a telephone to be installed at his residence at Government expense and shall be exempted from payment of its rental and charges of calls made therefrom within the country.

(2) A casual telephone facility shall be provided to the Minister during his tour within the country.

**11. Travelling Allowance for Journeys within Pakistan.** - (1) Subject to the provisions made hereafter, a Minister travelling on official duty shall be treated as a first grade officer.

(2) Journey by rail.- (i) A Federal Minister shall be entitled--

- (a) to requisition at the cost of Government a reserved railway saloon, if available, or a two-berthed or four-berthed first class compartment, including an air-conditioned compartment if available on the train;
- (b) to take with him not more than two personal servants by the lowest class of accommodation when travelling by a two-berthed or four-berthed railway compartment and not more than four personal servants when travelling by a requisitioned railway saloon;
- (c) to the carriage of personal baggage not exceeding three maunds when travelling by railway compartment and not exceeding six maunds when travelling by a requisitioned railway saloon;
- (d) to take with him without payment of fares his family members not exceeding four, when travelling in a requisitioned railway compartment or a saloon;
- (e) to draw an allowance of fifty rupees for every twenty-four hours of the period of journey and an allowance of twenty-five rupees for a lesser period, in addition to the daily allowance admissible under section 12.

(ii) A Minister of State shall be entitled—

- (a) to requisition at the cost of Government a coupe of four-berthed first class compartment, including an air-conditioned compartment if available on the train;
- (b) to take with him not more than two personal servants by the lowest class of accommodation when travelling by a two-berthed or four-berthed railway compartment;

- (c) to the carriage of personal baggage not exceeding three maunds when travelling by a railway compartment;
  - (d) to take with him without payment of fares his family members not exceeding four, when travelling in a requisitioned railway compartment;
  - (e) to draw an allowance of fifty rupees for every twenty-four hours of the period of journey and an allowance of twenty-five rupees for a lesser period, in addition to the daily allowance admissible under section 12.
- (3) Journey by steamer or launch.- A Minister shall be entitled—
- (a) to draw the actual fare paid for himself;
  - (b) to draw an allowance of fifty rupees for every twenty-four hours of the period of journey and twenty-five rupees for a lesser period, in addition to the daily allowance admissible under section 12;
  - (c) to take with him not more than two personal servants by the lowest class of accommodation;
  - (d) to the carriage of personal luggage not exceeding three maunds.
- (4) Journey by air.- A Minister may, if the public interest so demands, travel by air, in which case he shall be entitled—
- (a) to the actual economy class air fare, while travelling within the country and business class air fare, while travelling abroad;
  - (b) to the cost of transporting personal luggage not exceeding one hundred pounds inclusive of the free allowance given by the air company;
  - (c) to requisition at the cost of Government, if he considers it necessary in the public interest, an aero-plane or a helicopter belonging to the Pakistan Air Force or a Provincial Government, subject to availability and in accordance with the rules framed by the relevant authority, or an aero-plane belonging to any flying club in Pakistan;
  - (d) to take with him while travelling within the country one member of his family when travelling by a commercial aero-plane, or four members of his family when travelling by a requisitioned aero-plane, provided that no non-official shall be allowed to travel in a Pakistan Air Force aero-plane without the authority of the Ministry of Defence;
  - (e) to the cost of transporting not more than two personal servants by the lowest class of accommodation by rail or steamer;

- (f) to the carriage of personal luggage by rail or steamer subject to a maximum of three maunds;
- (g) to take with him by air one personal servant or a peon in lieu of the entitlement in clauses (e) and (f);

(5) Journey by road.- (a) A Minister shall be entitled, for a journey performed by road beyond a radius of eight kilometers from his headquarters, to an allowance of five rupees per kilometer if the journey is performed by a private vehicle, and in any other case to an allowance at the rate of fifty rupees per day:

Provided that the allowance mentioned in this sub-section shall be admissible only in respect of –

- (i) a journey or that part of a journey which has to be undertaken by road in the public interest or in the absence of railway communication; and
- (ii) a short journey which cannot conveniently be undertaken by rail and which involves an absence from headquarters for more than eight consecutive hours.

(b) In respect of a journey performed by road beyond a radius of five miles from his headquarters, a Minister shall be entitled to claim the actual cost of transporting—

- (i) not more than two personal servants, provided that the servants traveled by a conveyance other than that by which the Minister traveled; and
- (ii) up to a maximum of three maunds of personal luggage:

Provided that the journey is performed to a place of halt in respect of which daily allowance is admissible.

**12. Daily allowance during halt.** - (1) A Minister, while on tour, shall be entitled to receive a daily allowance at the rate of [three thousand] rupees for each day.

(2) A Minister who arrives at the place of duty or departs from such place shall be entitled to draw daily allowance at the full rate for the day of arrival, or the day of departure, as the case may be, irrespective of the time of arrival or departure:

Provided that not more than one daily allowance at the full rate may, in any case, be claimed in respect of any one day.

(3) Where a Minister on tour stays in an hotel because of non-availability of accommodation in any Government Guest House or Rest House, he shall be entitled to the reimbursement of actual rent charges of a small suit paid by him for the period of stay in that hotel, in addition to the daily allowance:

Provided that a Minister who does not wish to avail himself of such accommodation shall be paid a subsidy at the rate of fifty rupees for each day during any period of tour on duty.

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**13. Travelling allowance bill.** - A Minister shall indicate on his travelling allowance bill whether he has traveled in a requisitioned railway saloon or compartment or aeroplane or as an ordinary first class passenger, specify the number of relationship of family members and others who traveled with him certifying whether they purchased the necessary tickets, and also certify that the journey was primarily undertaken on official business.

**14. Controlling Officer.** - A Minister shall be his own controlling officer.

**15. Travelling allowance of journeys abroad.** - A Minister travelling on official business outside Pakistan shall be entitled to such allowance as may be prescribed from time to time by Government.

**16. Medical facilities.** - A Minister and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that they shall be entitled to receive medical treatment at the residence.

**17. Leave.** - (1) The Prime Minister may grant to a Minister during his term of office at any one time or from time to time, leave of absence for urgent reasons of health or private affairs, for a period not exceeding in the aggregate three months. [ \* ]

Provided that a Federal Minister and a Minister of State shall earn four days leave per month subject to a maximum of three months.

Provided that a Minister shall be entitled to avail himself of the unutilized period of leave aforesaid immediately after laying down his office.

(2) A Federal Minister shall be entitled to receive leave salary of ±Two hundred thousand rupees per month and a Minister of State One hundred eighty thousand rupees per month.

**18. Personal staff.**- Each Minister, except while on leave, shall be entitled to have one Private Secretary, one personal Assistant, one Urdu Stenographer or Stenotypist, one Qasid and one Naib Qasid, with such status and conditions as are or may be laid down by the Government from time to time.

**19. Provident Fund.**- (1) A Minister may, at his option, become a subscriber to the General Provident Fund; and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

(2) A temporary advance may be granted to a Minister from the amount standing to his credit in the General Provident Fund at the discretion of the Government for a purpose for which such advance may be granted to a subscriber under the said Rules.

(3) The grant of a temporary advance under sub-section (2) shall, unless the Government otherwise directs, be subject to the conditions to which an advance granted to a subscriber under the aforesaid Rules is subject.

\* Deleted/Added vide Ordinance No.LXV of 2002(dated 4.10.2002).

± Leave Salary of a Federal Minister and a Minister of State has been enhanced from Rs.99,808/- p.m. to Rs.200,000/- p.m. and Rs. 92,324/- p.m. to Rs. 180,000/- p.m respectively with effect from 01.10.2016 vide Cabinet Division O.M No. 2-4/2011-Min-I dated 21<sup>st</sup> December, 2016.

**20. Compensation in case of air accidents.-** (1) If a Minister, while travelling by air, on official duty, by any flight, scheduled or unscheduled, (including flight in a Government-owned aircraft of any type), dies or receives any injury as a result of an accident, the Government shall pay to the person or persons referred to in sub-section (2) a sum of three hundred thousand rupees in the case of death, and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of injury.

(2) The compensation shall be payable, in the case of injury, to the Minister and, in the case of death, to such member or members of his family, or, if there be no such member any other person or persons as may be nominated by him, and in the absence of such nomination to his heirs.

(3) A nomination under sub-section (2) may be made, and may also be revoked or altered, by a notice in writing signed by the Minister and addressed to the Accountant General, Pakistan Revenues.

**21. General.-** (1) The family of a Minister shall be entitled to travel by air or by rail from the headquarters of the Minister to his home-town and back once a year at Government expense.

(2) All reasonable precautions shall be taken by the Minister to see that the official residence, transport and furniture and furnishings provided by the Government are used with the same care with which a person's own property is used.

**22. Act to have effect subject to instructions, etc. -** This Act shall have effect subject to such instructions, rules, exceptions, further concessions, or easements as the Government may from time to time prescribe or grant.

**\*22A. Increase in Emoluments. -** The salaries, allowances and privileges of Ministers shall automatically be increased by the Federal Government in proportion to the increase in the emoluments of the civil servants.

**\*\*22B. Increase in salaries etc.--**(1) the Federal Government may, by notification in the official Gazette, revise the salary, allowances and privileges of Ministers to enable them to perform their functions and discharge their responsibilities in a befitting and effective manner.

(2) The provisions of this section shall have effect notwithstanding anything contained in any other provision of this Act.

**23. Repeal. -** The Ministers (Terms and Conditions) Order, 1962, is hereby repealed.

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\* Inserted vide Finance Act, 2005. (Act No.VII OF 2005)

\*\* Inserted vide Finance Act, 2016 (Act No.XXIX OF 2016)