

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
(CABINET DIVISION)**

***THE GOVERNOR'S SALARIES, ALLOWANCES AND  
PRIVILEGES ORDER, 1975***

**(As modified upto 15.12.2015)**

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*Governors' Salaries, Allowances  
And Privileges*

**THE GOVERNORS' SALARIES, ALLOWANCES AND  
PRIVILEGES ORDER, 1975**

**CONTENTS**

		<b>Pages</b>
1.	Short title and commencement.....	1
2.	Definitions.....	1-2
3.	Annual Salary.....	2
4.	Equipment allowance.....	2
5.	Allowances on taking up and laying down the office.....	2
6.	Privilege in case of journeys from one Province to another.....	3
7.	Official residence, railway saloons, aircraft and official cars.....	3
8.	Sumptuary allowance and other allowances.....	3
9.	Payment on account of deferred pay, etc., of officers.....	4
10.	Payment of further amounts.....	4
11.	Amounts to be included in estimates of expenditure.....	4
12.	Compensation in case of air accident.....	4
13.	Leave of absence.....	5
14.	Medical facilities.....	5
15.	Custom-duties or sales-tax not leviable on certain articles.....	5
16.	Provident Fund.....	6
17.	Order to have effect subject to instructions, etc.....	7
18.	Repeal.....	7
	<b>FIRST SCHEDULE</b>	<b>8</b>
	<b>SECOND SCHEDULE</b>	<b>8</b>
	<b>THIRD SCHEDULE</b>	<b>9</b>

**THE GOVERNOR'S SALARIES, ALLOWANCES AND  
PRIVILEGES ORDER, 1975**

**PRESIDENT'S ORDER NO.11 OF 2015**

**[15<sup>th</sup> December, 2015]**

WHEREAS it is expedient to determine the salaries, allowances and privileges of the Governors and to make provision for enabling them to discharge conveniently and with dignity the duties of their office;

NOW, THEREFORE, in pursuance of clause (3) of Article 101 of the Constitution of the Islamic Republic of Pakistan, the President is pleased to make the following Order:-

1. (1) This Order may be called the Governor's Salaries, Allowance and Privileges Order 1975.

Short title and commencement.

(2) it shall come into force at once.

2. In this Order, unless there is anything repugnant in the subject or context. \_\_\_\_\_

Definitions.

(a) "acting Governor" means a person appointed by the President to act as Governor when the Governor is absent from Pakistan or is unable to perform the functions of his office due to any cause;

(b) "family" means the Governor's wife and such of his children, step-children, parents, brothers and sister as ordinarily reside with and are wholly dependent upon him;

(c) "furnishings" means pictures, paintings, curios, linen, glass-ware, brass-ware, cutlery, crockery, kitchen equipment, radios, radiograms, lamps, public address systems, projectors, television sets of all kinds, accustical equipment and similar other articles;

(d) "furniture" includes carpets, sofa sets, curtains, refrigerators, air-conditioners, washing machines and similar other articles;

(e) "maintenance",

(i) in relation to official residence, includes the maintenance and replenishing of furniture and furnishings, payment of local rates and taxes, maintenance of roads and electric, water, gas and sanitary fixtures and installations, and the provision of electricity, gas and water; and

- (ii) in relation to official cars and aircraft, includes the pay and allowances of chauffeurs, pilots and other establishment and the provision of oil and petrol;
- (f) "official cars", "railway saloons" and "aircraft" mean such cars, railway saloons and aircraft, if any, as are from time to time provided for use by the Governor;
- (g) "official residence" means the houses specified in the First Schedule and such other premises in the Province as the Governor may use as his official residence, and includes the staff quarters and other building appurtenant thereto and the gardens thereof.
- (h) "year" means a year commencing on the first day of July and ending on the thirtieth day of June next following ; and
- (i) other words and expressions used in this Order and not defined shall have the meanings assigned to them in the Constitution of the Islamic Republic of Pakistan.

3. The annual salary to be paid to each Governor shall be \*[nine hundred and sixty]\* thousand rupees.

Annual Salary.

4. (1) The Governor may, on his assumption of office as such, draw \*[five thousand] rupees as an allowance for equipping himself:

Equipment allowance.

Provided that, during the ten years immediately preceding the assumption of that office, he had not drawn an allowance for the same purpose upon election or appointment to the office of Chairman, Speaker, Federal Minister, Governor, Chief Minister, Minister of State or Provincial Minister or a Diplomatic office.

(2) The provisions of clause (1) shall not apply to an acting Governor.

5. (1) The Governor shall be entitled to travelling allowance to the extent mention below for the journey from his ordinary place of residence to the official residence on taking up office and from the official residence to his ordinary place of residence on laying down office:-annual salary to be paid to each Governor shall be \*[four hundred and eighty]\* thousand rupees.

Allowances on taking up and laying down the office.

(a) the actual travelling expenses for himself and his family;

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\*Substituted vide P.O. No.11 of 2015.

(b) the cost of transporting personal servants, not exceeding three, by the lowest class of accommodation; and

(c) the cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train or steamer, excluding aircraft, and his personal car, if any. ✓

(2) No claim shall lie for any travel or transportation not performed within six months of the date of assuming or laying down office, as the case may be.

(3) The provisions of clause (1) shall not apply to an acting Governor, but there shall be paid to an acting Governor an allowance equal to his actual expenses on journeys undertaken within Pakistan, with his family, if any, and his family's effects, in connection with the taking up and relinquishment of his duties as acting Governor.

6. A Governor shall, when travelling on official duty from one Province to another, be entitled to take with him his wife, or one other member of his family, at Government expense.

Privilege in case of journeys from one Province to another.

7. (1) Throughout his term of office, a Governor shall be entitled, without payment of rent or hire, to the use of his official residence, and of the railway saloons, aircraft and official cars, and no charge shall fall on him personally in respect of the maintenance thereof:

Official residence, railway saloons, aircraft and official cars.

Provided that the Governor shall not, except when proceeding on or returning from leave, be entitled to the use of the railway saloons, aircraft or official cars during any period for which he is on leave.

(2) The provisions of clause (1) shall also apply to the family of a Governor.

8. There shall be paid in each year to a Governor \_\_\_\_\_

Sumptuary allowance and other allowances.

(a) an allowance for expenses connected with the purposes specified in the Second Schedule not exceeding the maximum amounts specified in that Schedule:

Provided that the Governor may, without exceeding the maximum specified in column 6 of the said Second Schedule, reappropriate, whenever necessary, from any sub-head in that Schedule to any other sub-head therein except to or from the sub-head relating to sumptuary allowance;

(b) an allowance for expenses connected with improvements in and maintenance of the official residence and the maintenance of the furniture and furnishings thereof, not exceeding the maximum amount specified in the Third Schedule:

Provided that the Governor may, without exceeding the maximum specified in column 8 of the Third Schedule, re-appropriate, whenever necessary, from any sub-head in that Schedule to any other sub-head therein.

9. Nothing in this Order shall apply to any payment on account of the deferred pay, leave salaries, allowances, cost of passages or increments due to any officer provision for whose pay is made in the Second Schedule, and the amount of such payment shall be in addition to the maximum amounts specified in that Schedule.

Payment on account of deferred pay, etc., of officers.

10. There shall, from time to time be paid to a Governor, for the replacement of official cars, and for any other purposes considered necessary to enable him to discharge conveniently and with dignity the duties of his office, such further amounts as the President may, by general or special order, authorise, and any such order may be given retrospective effect whenever necessary.

Payment of further amounts.

11. The Governor shall determine, subject to any general or special order of the President, the amounts to be included in any year in the estimates of expenditure for the purpose of giving effect to the provisions of this Order, and such amounts shall be charged upon and paid out of the Provincial Consolidated Fund.

Amounts to be included in estimates of expenditure.

12. (1) If a Governor, while travelling by air on official duty, by any flight, scheduled or non-scheduled (including flight in a Government-owned aircraft of any type) dies or receives an injury as a result of an accident, the government shall pay to the person or persons referred to in clause (2), a sum of \*[three hundred thousand] rupees, in the case of death, and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of injury.

Compensation in case of air accident.

(2) The compensation shall be payable in the case of injury, to the Governor, and, in the case of death, to such member or members of his family or, if there be no such member, such other person or persons as may be nominated by him, and in the absence of such nominations to his heirs.

\* Substituted vide P.O. No. I of 1995.

(3) A nomination under clause (2) may be made, and may also be revoked or altered; by a notice in writing signed by the Governor and addressed to the Accounts Officer concerned.

13. (1) The President may grant to a Governor \_\_\_\_\_

Leave of absence.

(a) during his term of office, at any one time or from time to time, leave of absence for urgent reasons of health or private affairs, for a period not exceeding four months in the aggregate:

Provided that the President may extend this period of four months in which case the reasons for the extension shall be recorded in a minute;

(b) upon the conclusion of his term of office, leave (to which the provisions of the next succeeding clause shall apply) for a single period not exceeding four months, or, if any leave has been availed of during the term of office, the difference between four months and the period of leave availed of.

(2) The leave allowance of a Governor shall be at the rate of \*[forty] thousand rupees per mensem:

Provided that, in the case of a Governor appointed from Government service, the rate of leave allowance shall, if the rate admissible to him immediately before his appointment is higher than the rate admissible to him under this Order as a Governor, be that former rate.

(3) Where payment is made in dollars, the rate of exchange taken shall be that ruling on that day of payment or on the last day of the month in respect of which the payment is made, whichever day first occurs.

(4) An acting Governor shall not be entitled to any leave allowance.

14. The Governor and the family of the Governor shall be entitled to medical facilities in accordance with the Special Medical Attendance Rules:

Medical facilities.

Provided that he and his family shall ordinarily be entitled to receive medical treatment at his residence.

15. (1) No custom-duties or sales tax shall be levied on the following articles if imported or purchased (out of bond) by a Governor on appointment or during his tenure of office, namely:-

Custom duties or sales-tax not leviable on certain articles.

\* Substituted vide P.O. No.4 of 2002.

- (a) articles for the personal use, wear or consumption of the Governor or any member of the family of the Governor provided that the cost thereof shall not exceed fifteen thousand rupees per annum;
- (b) Omitted vide President's Order No.4 of 1997.
- (c) foodstuffs and tobacco for consumption by a Governor, members of his family and his guests, whether official or not;
- (d) articles for furnishing of the Governor's official residence; and
- (e) official cars or aircraft.

(2) No custom-duties or sales tax shall be levied on tobacco imported by manufacturers in Pakistan for the manufacture of cigarettes, and no excise duty shall be levied on indigenous tobacco used in Pakistan in the manufacture of cigarettes and on cigarettes manufactured in Pakistan, when such cigarettes are for consumption by a Governor, members of his family or the guests referred to in paragraph (c) of clause (1).

(3) No excise duty shall be levied on indigenous petrol and petroleum products when such petrol or petroleum products are for use in the official cars and aircraft.

16. A Governor may, at his option, become a subscriber to the General Provident Fund; and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

Provident  
Fund.

\*[16A. Privileges etc., not to apply to an acting Governor. (1)  
An acting Governor shall not be entitled to \_\_\_\_\_

- (a) use of official residence of the Governor;
- (b) use of official conveyance, except where necessary for the performance of official duties under the said Order; and
- (c) incur expenditure from sumptuary allowance on functions and parties, except where necessary for the performance of official duties under the said Order.

(2) The provisions of Articles 7 to 16 shall not apply to an acting Governor".]

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\* Added vide P.O. No.1 of 1995.

17. This Order shall have effect subject to such instructions, rules, exceptions, further concessions or easements, as the President may, from time to time, prescribe or grant.

Orders to have effect subject to instructions, etc.

18. [Omitted by the Federal Laws (Revision and Declaration) Ordinance, 1981 (XXVII of 1981), s.3 and Schedule II.]

\*19. Repeal. The Acting Governors (Allowances and Privileges) Order, 1978 (P.O.No.19 of 1978), is here by repealed".

Repeal.

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\* Repealed vide P.O. No.1 of 1995.

113 (11)

(Third Schedule)

\*[THIRD SCHEDULE]

[See Article 8(b)]

Maximum yearly amounts for improvements in and maintenance of official residence.

Province	Improvement	Repair and maintenance	Maintenance and replenishment of furniture	Rates and Water taxes	Electricity	Garden	Total
1.	2.	3.	4.	5.	6.	7.	8.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Punjab	54,000.00	20,50,000.00	23,000.00	1,72,500.00	20,41,000.00	4,02,500.00	47,43,000.00
Sindh	28,750.00	10,25,000.00	17,250.00	89,700.00	17,00,000.00	2,30,000.00	30,90,700.00
N.W.F.P.	28,750.00	18,45,000.00	17,250.00	24,840.00	19,84,000.00	1,15,000.00	40,14,840.00
Balochistan	33,350.00	16,27,000.00	17,250.00	24,840.00	5,00,000.00	69,000.00	22,71,440.00

FAZAL ELAHI CHAUDHRY  
President

Countersigned.  
ZULFIKAR ALI BHUTTO.  
Prime Minister

\* Substituted vide P.O. 1 of 1995.

40  
12

(First and Second Schedules)

**FIRST SCHEDULE**

[SEE ARTICLE-2 (g)]

Baluchistan.	(1) The Governor's House, Quetta. (2) The Governor's House, Ziarat. (3) The Governor's House, Sibi.
North-West Frontier.	(1) The Governor's House, Peshawar. (2) The Governor's House, Nathiagali.
Punjab.	(1) The Governor's House, Lahore. (2) Omitted vide P.O. No.1 of 2002.
Sindh.	(1) The Governor's House, Karachi.

\*["SECOND SCHEDULE]

[See Article 8(a)]

Maximum yearly amounts for expenditure in respect of certain matters.

Province	Sumptuary allowance	Staff including dispensary establishment	Contract allowance	Official conveyance tour expenses etc.	Total
1.	2.	3.	4.	5.	6.
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Punjab	96,000.00	83,00,000.00	9,60,000.00	4,00,000.00	97,56,000.00
Sindh	86,000.00	83,00,000.00	6,72,000.00	3,14,400.00	93,72,400.00
N.W.F.P.	80,000.00	64,56,000.00	5,76,000.00	3,14,400.00	74,26,400.00
Baluchistan	72,000.00	64,56,000.00	3,84,000.00	3,14,400.00	72,26,400.00

\* Substituted vide P.O. No.1 of 1995.

Government of Pakistan  
Ministry of Law and Justice  
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No.F.2(2)/2015-Pub

129  
Islamabad, the December, 15<sup>th</sup> 2015.

The following President's Order promulgated by the President is hereby published for general information:-

**PRESIDENT'S ORDER NO. 11 OF 2015**

An

Order

*further to amend the Governor's Salaries, Allowances and Privileges Order, 1975*

WHEREAS it is expedient further to amend the Governor's Salaries, Allowances and Privileges Order, 1975 (P.O. 5 of 1975) for the purposes hereinafter appearing;

NOW, THEREFORE, in exercise of the powers conferred by clause (3) of Article 101 of the Constitution, the President of the Islamic Republic of Pakistan is pleased to make the following Order:-

1. Short title and commencement.- (1) This Order shall be called the Governor's Salaries, Allowances and Privileges (Amendment) Order, 2015.

(2) It shall come into force at once.

2. Amendment of Article 3, P.O. 5 of 1975.- In the Governor's Salaries, Allowances and Privileges Order, 1975 (P.O. 5 of 1975), in Article 3, for the words "four hundred and eighty", the words "nine hundred and sixty" shall be substituted.

MAMNOON HUSSAIN  
PRESIDENT

JUSTICE @  
MUHAMMAD RAZA KHAN  
SECRETARY

ATTESTED

S. A. Gil  
SHARBAZ AHMED SFL  
Printing/Publication Officer  
Ministry of Law & Justice  
Government of Pakistan  
Islamabad

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
(CABINET DIVISION)**

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**THE GOVERNORS' PENSION ORDER 1974**

(As modified upto 15<sup>th</sup> December, 2015)

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60 212

THE GOVERNOR'S PENSION ORDER 1974

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CONTENTS

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Articles

Pages

1. Short title and commencement.....	1
2. Amount and condition of pension.....	1
3. Provision of other facilities.....	2
4. Expenditure on pension and other facilities to be charged on Provincial Consolidated Fund.....	2
5. Schedule.....	2

65 3 215

**THE GOVERNOR'S PENSION ORDER, 1974**  
**PRESIDENT'S ORDER NO.3 OF 1974**

(as amended upto 13.1.2004)

[15<sup>th</sup> October, 1974]

WHEREAS it is expedient to make provision for the payment of pension to a person who has held the office of Governor;

NOW, THEREFORE, in exercise of the powers conferred by clause (3) of Article 101 of the Constitution of the Islamic Republic of Pakistan, the President is pleased to make the following Order, namely:-

1. (1) This Order may be called the **Governor's Pension Order, 1974.**

Short title and commencement.

(2) It shall come into force at once.

\*2. [(1). There shall be payable to every person who, having held at any time the office of Governor of a Province of Pakistan for not less than two years and not having been removed therefrom for misconduct, has ceased to hold such office a monthly pension \*\*[of ten thousand rupees] for life.

Amount and condition of pension.

Provided that the right to receive pension under this Order shall be suspended for the period that a person entitled to receive pension holds any office in respect of which he draws salary or other remuneration from the public exchequer:

Provided further that the condition of holding office for not less than two years shall not apply in the case of a person who has held the office of Governor during the period commencing on the twentieth day of December 1971, and ending on the fourteenth day of August, 1973.]

(2) Omitted vide P.O. No.2 of 1995.

(3) Omitted vide P.O. No.2 of 1995.

(4) The President may, for special reasons, direct that any period not exceeding one year shall be added to person's service as Governor so as to make up the period of two years specified in clause (1).

\* Substituted vide P.O. No.5 of 1991.

\*\* Inserted vide P.O. No.1 of 2004. ✓

3. In addition to the pension aforesaid, a person referred to in Article 2 shall be entitled to the facilities specified in the Schedule.

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-11  
Provision of other facilities

4. The expenditure on the pension and other facilities aforesaid shall be charged upon the Provincial Consolidated Fund of the Province concerned \* [or, in the case of a person who held the office of Governor of the province of erstwhile East Pakistan, upon the Federal Consolidated Fund].

Expenditure on pension and other facilities be charged on Provincial Consolidated Fund.

**\*\*[THE SCHEDULE]**

(See Article 3)

1. Exemption from taking out licences for possessing 3 prohibited bore and 6 non-prohibited bore weapons.
2. Free access to Government Guest Houses, Rest Houses and Circuit Houses in the country.
3. Free installation of telephone at residence and payment of charges for its use up to \*\*\*[Rs.3000] per month.
4. The services of a driver-cum-gunman from the Provincial Police for a period of five years and of a stenographer for a period of four years.

**FAZAL ELAHI CHAUDHRY**  
President.

Countersigned.  
**ZULFIKAR ALI BHUTTO**  
Prime Minister.

- \* Inserted vide P.O. No.5 of 1991.  
\*\* Substituted vide P.O. No.7 of 1988.  
\*\*\* Inserted vide P.O. No.1 of 2004.

215  
126

Government of Pakistan  
Ministry of Law and Justice  
\*\*\*\*\*

No.F.2(2)/2015-Pub

Islamabad, the 15<sup>th</sup> December, 2015.

The following President's Order promulgated by the President is hereby published for general information:-

**PRESIDENT'S ORDER NO. 12 OF 2015**

An

Order

*further to amend the Governor's Pension Order, 1974*

WHEREAS it is expedient further to amend the Governor's Pension Order, 1974 (P.O. 3 of 1974) for the purposes hereinafter appearing;

NOW, THEREFORE, in exercise of the powers conferred by clause (3) of Article 101 of the Constitution, the President of the Islamic Republic of Pakistan is pleased to make the following Order:-

1. **Short title and commencement.**- (1) This Order shall be called the Governor's Pension (Amendment) Order, 2015.

(3) It shall come into force at once.

2. **Amendment of Article 2, P.O. 3 of 1974.**- In the Governor's Pension Order, 1974 (P.O. 3 of 1974), in Article 2, in clause (1), for the words "of ten thousand rupees", the words "equivalent to eighty-five percentum of his last drawn monthly salary" shall be substituted.

**ATTESTED**  
*S. P. Gill*  
**SHAHBAZ AHMED GILL**  
Printing/Publication Officer  
Ministry of Law & Justice  
Government of Pakistan  
Islamabad

*M. N. Hussain*  
**MAMNOON HUSSAIN**  
PRESIDENT

**JUSTICE @**  
**MUHAMMAD RAZA KHAN**  
SECRETARY